

Recommendations from the Cabinet meeting held on 12th February 2024

Pay Policy 2025-2026

RECOMMEND that

the Pay Policy as detailed in Appendix 1 to the report be approved.

Strategic Parking Review

RECOMMEND that

- 1) The Director of Resources includes in the Medium-Term Financial Plan for 2025/26 a capital budget of £100k for ANPR systems to Recreation Road South, St Johns and Windsor Street car parks.
- 2) A revenue budget of £15k per annum be included in the Medium-Term Financial Plan from April 2026 for the maintenance contracts for the ANPR installations.
- 3) A revenue budget of £335,160 for Car Parking Enforcement be included in the Medium-Term Financial Plan from April 2025, which is to include an annual inflationary uplift, determined by the Consumer Price Index (CPI).
- 4) The Council allocate an additional £70,000 for additional Civil Enforcement Officers to enable increased enforcement during out of hours and weekends.

Medium Term Financial Plan 2025/6 to 2027/8 – Tranche 2

RECOMMEND that

- 1) The Tranche 2 growth proposals be approved.
- 2) The additional funding to the Council as per the final Local Government Settlement, including the estimated levels for 2026/7 and 2027/8.
- 3) The Tranche 2 savings proposals, including an increase of Council Tax of 2.99% be approved.
- 4) the Commercial and Worcestershire Regulatory Services fee increases for 2025/26 be approved.
- 5) The updated five-year Capital Programme 2025/6 to 2029/30 along with its ongoing revenue costs be approved.
- 6) The levels of Earmarked Reserve being carried forward into future years and the setting up of the Property and ERP Reserves be approved.
- 7) The level of General Fund balances following additions from the 2025/6 MTFP be approved.
- 8) Members take account of any feedback from the Tranche 2 consultation process undertaken.